



Industrial Plant Technician

POSITION SUMMARY:

The Industrial Plant Technician is responsible for supporting the daily operation, maintenance, and overall efficiency of plant facilities and equipment. This position assists with plant upkeep, repairs, troubleshooting, preventative maintenance, and general labor duties to ensure safe and productive operations. The ideal candidate is mechanically inclined, dependable, and willing to work in a fast-paced industrial environment.

ESSENTIAL JOB FUNCTIONS:

- ☒ Assist with the operation, maintenance, and repair of plant equipment and machinery
- ☒ Perform routine inspections and preventative maintenance on conveyors, motors, bearings, pumps, and plant systems
- ☒ Troubleshoot mechanical issues and report equipment concerns to plant management
- ☒ Maintain plant cleanliness and organization, including shoveling, sweeping, and general housekeeping
- ☒ Support welding, fabrication, and repair work as needed
- ☒ Assist with loading/unloading materials and plant production activities
- ☒ Follow all company safety procedures and maintain a safe work environment
- ☒ Operate hand tools, power tools, and light equipment as required
- ☒ Work collaboratively with plant operators, mechanics, and supervisors to minimize downtime
- ☒ Perform additional duties as assigned to support plant operations

SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- ☒☒ Mechanical aptitude or industrial maintenance experience preferred
- ☒ Experience in construction, asphalt, manufacturing, quarry, or industrial settings is a plus
- ☒ Ability to use hand and power tools safely and effectively
- ☒ Welding or fabrication experience is a plus but not required
- ☒ Ability to work outdoors in varying weather conditions
- ☒ Strong work ethic, reliability, and willingness to learn
- ☒ Valid driver's license
- ☒ Ability to lift 50+ pounds regularly
- ☒ Ability to stand, walk, bend, climb ladders, and work in physically demanding environments
- ☒ Comfortable working around heavy equipment, machinery, dust, and noise

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.