



SITE FOREMAN

POSITION SUMMARY:

The Site Foreman is responsible for overseeing daily field operations on construction projects, ensuring work is completed safely, efficiently, and to company standards. This role leads crews, coordinates with project management, and maintains productivity while upholding quality and safety expectations.

ESSENTIAL JOB FUNCTIONS:

- ☒ Supervise and lead field crews on-site
- ☒ Coordinate daily work activities and assign tasks
- ☒ Ensure projects are completed on schedule and within scope
- ☒ Enforce all safety policies and procedures
- ☒ Monitor quality of work and ensure it meets company standards
- ☒ Communicate with Project Managers, Superintendents, and subcontractors
- ☒ Track materials, equipment, and labor usage
- ☒ Read and interpret plans, specifications, and blueprints
- ☒ Troubleshoot issues and adjust workflows as needed
- ☒ Maintain a clean, organized, and efficient job site

SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- ☒ Prior leadership or foreman experience required
- ☒ Strong knowledge of construction methods, materials, and equipment
- ☒ Ability to read and interpret plans and specifications
- ☒ Strong communication and leadership skills
- ☒ OSHA certification preferred
- ☒ Valid driver's license required (CDL a plus)

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life & AD&D
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match

- Aflac Supplemental Plans
- Pre-paid Legal
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts for Six Flags Great Adventure
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.