



HEAVY HIGHWAY FIELD ENGINEER

POSITION SUMMARY:

Earle is seeking a motivated **Heavy Highway Field Engineer** to support field operations on heavy civil and highway construction projects throughout New Jersey. This role works closely with Project Managers, Superintendents, and field crews to ensure projects are executed safely, efficiently, and in accordance with project specifications and schedules.

The Field Engineer plays a key role in coordinating daily field activities, managing project documentation, and supporting the successful delivery of infrastructure projects.

ESSENTIAL JOB FUNCTIONS:

- ☒ Assist Project Managers and Superintendents with daily project coordination
- ☒ Review project plans, specifications, and contract documents
- ☒ Support scheduling, material tracking, and project reporting
- ☒ Coordinate with subcontractors, suppliers, and field personnel
- ☒ Assist with quantity tracking, cost reporting, and project documentation
- ☒ Support quality control and ensure compliance with project specifications
- ☒ Assist with RFIs, submittals, and change order documentation
- ☒ Monitor project progress and help identify potential issues or delays
- ☒ Ensure compliance with safety standards and company policies

SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- ☒ Bachelor's degree in Civil Engineering, Construction Management, or related field preferred
- ☒ Internship or experience in heavy civil, highway, or infrastructure construction is a plus
- ☒ Strong organizational and problem-solving skills
- ☒ Ability to work in a fast-paced field environment
- ☒ Proficiency in Microsoft Office (Excel, Word, Outlook)
- ☒ Strong communication and teamwork skills
- ☒ Ability to read and interpret construction drawings and specifications

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life

- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.