



Site Work Laborer

POSITION SUMMARY:

Perform tasks involving physical labor at residential construction projects. May operate a variety of hand and power tools. May clean and prepare sites, dig trenches, clean up rubble and debris and remove waste materials. May assist other craft workers. The position consists of but is not limited to the following duties:

ESSENTIAL JOB FUNCTIONS:

- CDL A Required
- General laborer duties associated with pipe prep crews.
- Required ability to shovel, rake and handle other small tools.
- Equipment cleanup as needed.
- May be called upon to run small power tools.
- Signal operators of construction equipment to facilitate alignment and movement of materials.
- Assist in the placement, moving and dismantling of signs, barricades, cones and other traffic control devices.
- Manual labor including shoveling and raking.
- Perform other duties as assigned.

SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- Must have 2 years' experience working on a grading and pipe crew as a laborer.
- Ability to work in a variety of weather conditions including heat, cold, wind, rain, and dusty environments.
- Must be willing to travel and work away from home when required.
- Be willing to work nights and weekends when necessary.
- Be able to work overtime when required.
- Must have strong work ethic.
- Ability to work in a team setting
- Communication skills; Ability to communicate with supervisors, co-workers, contractors and the general public in a courteous, professional manner at all times.
- Ensure a safe work environment in compliance with all safety policies and procedures.

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.