



GAUGE TECHNICIAN

POSITION SUMMARY:

We are seeking a Gauge Tech to perform in-place density testing on asphalt and soils using a nuclear density gauge, ensuring accurate documentation and real-time communication with paving crews and QC leadership. This role requires strict adherence to radiation and jobsite safety protocols, daily gauge checks, and completion of clear, timely reports while assisting with additional field testing as needed.

ESSENTIAL JOB FUNCTIONS:

- Perform in-place density testing on asphalt and soils using a nuclear density gauge and document results accurately
- Follow strict radiation safety procedures, daily gauge checks, transport/storage requirements, and jobsite safety protocols
- Communicate results to paving crews and QC leadership in real time (calm, professional, solutions-oriented)
- Complete clear, timely daily reports (paper and/or digital)
- Assist with sampling (asphalt, aggregate) and additional field testing as needed

SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- **Reliable, consistent attendance** (this role is mission-critical)
- Strong situational awareness and comfort working around live traffic and heavy equipment
- Ability to follow procedures exactly and maintain clean documentation
- Valid driver's license; ability to travel between job sites
- Able to lift/carry equipment and work outdoors in all conditions

Preferred (Not Required)

- Prior nuclear gauge experience and/or gauge operator certification (where applicable)
- **NJSAT certifications** (HMA Construction Technologist, Plant Technologist/Plant Technician Level 1, etc.)
- OSHA 10, First Aid/CPR, flagger/traffic control familiarity
- Construction materials testing background (asphalt/soils/aggregate)

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.