



Asphalt Plant Loader Operator

POSITION SUMMARY:

Reporting to the Foreman, the Loader Operator is responsible for the safe and efficient operation of the Loader. This position operates loaders equipped with front-mounted hydraulically powered bucket or scoop which is used to transport aggregate or other materials, feed hoppers or chutes, and/or stockpile aggregates.

ESSENTIAL JOB FUNCTIONS:

- Operates straight or articulated rubber-tired tractor-type vehicle equipped with front-mounted hydraulically powered bucket or scoop to lift and transport bulk materials to and from storage or processing areas, to feed conveyors, hoppers, or chutes, and to load trucks or railcars: Starts engine, shifts gears, presses pedals, and turns steering wheel to operate loader.
- Moves levers to lower and tilt bucket and drives front-end loader forward to force bucket into bulk material.
- Moves levers to raise and tilt bucket when filled, drives vehicle to work site, and moves levers to dump material.
- Performs routine maintenance on loader, such as lubricating, fueling, and cleaning.

SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- Operate the Loader and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment.
- Understand and follow directions from supervisors as to required work area.
- Operate Loader controls to lower and tilt bucket and drive forward to force bucket into bulk material; Move lever to raise and tilt bucket when filled, or to dump material.
- Ensure a sound understanding of the issues involving ground disturbance.
- Operate Loader on public or private roadways, maintaining proper awareness of ones surroundings.
- Perform routine cleaning and maintenance to ensure smooth operation of the Loader.
- Train new employees in the safe and efficient operation of the Loader.
- Operate other heavy equipment and other construction related duties as required.

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability

- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.