



Utility Foreman

POSITION SUMMARY:

In this role, you will oversee and coordinate utility construction projects, ensuring work is completed safely, efficiently, and in compliance with company standards and project specifications. The Utility Foreman is responsible for supervising crews in the installation, maintenance, and repair of water, sewer, storm, and other underground utility systems while maintaining a strong focus on safety, quality, and productivity.

ESSENTIAL JOB FUNCTIONS:

- Supervise, schedule, and direct utility crew in daily operations, including installation and maintenance of underground utilities.
- Interpret project plans, specifications, and blueprints to ensure accurate execution of work.
- Ensure all work is completed safely, meeting OSHA standards and company safety policies.
- Coordinate with project managers, engineers, inspectors, and subcontractors to maintain project timelines and resolve on-site issues.
- Monitor materials, equipment, and labor needs to maintain efficiency and minimize downtime.
- Inspect job sites for quality control, ensuring work meets company and client standards.
- Train, mentor, and evaluate crew members to develop skills and maintain high performance.
- Prepare and submit daily reports on project progress, manpower, equipment, and safety compliance.
- Identify and communicate potential problems, delays, or changes to management promptly.

REQUIREMENTS:

- Minimum of 5 years of experience in utility construction, with at least 2 years in a supervisory role.
- Strong knowledge of underground utility installation (water, sewer, storm systems).
- Ability to read and interpret blueprints, drawings, and project specifications.
- Excellent knowledge of OSHA safety standards and utility construction regulations.
- Strong organizational and problem-solving skills.
- Effective communication and leadership abilities to manage crews and interact with management.
- Valid driver's license; CDL preferred.

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Company Cellphone
- Company Vehicle
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.