



Residential Superintendent

POSITION SUMMARY:

In this role, you will oversee the day-to-day operations of residential construction projects from start to finish. The Residential Superintendent ensures that projects are completed safely, on schedule, within budget, and in alignment with quality standards. You will manage crews and subcontractors, coordinate with project managers and clients, and provide on-site leadership to maintain efficient and successful project delivery.

ESSENTIAL JOB FUNCTIONS:

- Supervise and coordinate daily activities of residential construction projects.
- Schedule and manage crews, subcontractors, and equipment to meet project deadlines.
- Ensure all work complies with project plans, specifications, building codes, and safety regulations.
- Monitor job site safety and enforce company and OSHA standards.
- Conduct daily site inspections to review quality, progress, and safety.
- Coordinate material deliveries and inventory to ensure job readiness.
- Communicate regularly with project managers and clients regarding progress, issues, and changes.
- Resolve conflicts, delays, or challenges on-site quickly and effectively.
- Maintain accurate daily logs, reports, and project documentation.
- Mentor and train field staff to develop skills and maintain high performance.

REQUIREMENTS:

- Minimum of 3 years of experience in residential construction, with at least 2 years in a supervisory role.
- Strong knowledge of residential building methods, codes, and safety practices.
- Ability to read and interpret blueprints, site plans, and specifications.
- Excellent leadership, organizational, and communication skills.
- Strong problem-solving abilities with attention to detail.
- Ability to manage multiple projects simultaneously.
- Proficiency with construction management software a plus.
- Valid driver's license required.

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Company Cellphone
- Company Vehicle
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.