



Equipment Operator

POSITION SUMMARY:

In this role, you will be responsible for operating a variety of heavy construction equipment to support utility, paving, and site development projects. The Equipment Operator ensures safe and efficient operation of machinery while maintaining productivity, quality, and compliance with all company and OSHA safety standards.

ESSENTIAL JOB FUNCTIONS:

- Operate heavy equipment such as excavators, loaders, dozers, rollers, backhoes, and other machinery as required for projects.
- Perform routine inspections and basic maintenance of equipment to ensure proper function and safety.
- Read and interpret project plans, grades, and site layouts to complete work accurately.
- Work closely with foremen, laborers, and other crew members to achieve project goals.
- Follow all company and OSHA safety regulations to minimize risk of accidents or injury.
- Monitor and report equipment performance issues, damage, or repairs needed.
- Assist with loading/unloading materials and job site setup as required.
- Perform site preparation tasks such as excavation, trenching, grading, backfilling, and compaction.
- Maintain accurate daily logs of hours, work performed, and equipment use.

REQUIREMENTS:

- Minimum of 2–3 years of experience operating heavy equipment in construction.
- Strong knowledge of safe equipment operating practices.
- Ability to read and interpret site plans, grades, and instructions.
- Knowledge of underground utilities and/or roadway construction preferred.
- Mechanical aptitude to perform routine checks and basic maintenance.
- Excellent teamwork and communication skills.
- Valid driver's license; CDL preferred.

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Company Cellphone
- Company Vehicle
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.