



## Heavy Equipment Technician

### POSITION SUMMARY:

The Earle Equipment Company is looking for a Highly Motivated employee performing repairs and maintenance on all makes, and models of heavy equipment, and class 3-8 trucks as needed.

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### ESSENTIAL JOB FUNCTIONS:

- Perform repairs and maintenance on all makes and models of heavy equipment and company vehicles. Types of equipment including, but not limited to, Pavers, Millers, Loaders, Dozers, Backhoes, Skid Steers, Fleet Trucks, etc.
- Trouble Shooting Electrical and Mechanical issues
- Maintain detailed Work Logs, and Daily Paperwork, and timecards.
- Self-motivated, responsible, reliable, and willing to work in all weather conditions and environments.
- Positive attitude and work ethic along with excellent communication skills.
- Continuously research and learn as required to improve knowledge and abilities as machine models change.
- Ability to comprehend safety, service, and parts manuals.
- Keep Clean, and maintain a clean work area
- Able to efficiently meet high demands and deadlines, in a fast pace moving environment.
- Possibilities of night and shift work, to cover all workloads as needed.

### SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- Must have own tools. All specialty tools are provided.
- Minimum 5 years' experience around Heavy Equipment and Trucks (Paving and Milling Equipment is a Plus
- Knowledge around shop and diagnostic equipment and computer diagnostic software
- Air Conditioning operations
- Electrical wiring knowledge and how circuits work. (Can bus and multiplexing a plus)
- Knowledge of welding practices preferred
- Valid New Jersey Driver's License required (CDL is a plus)
- Possess and maintain a valid DOT medical card.

## **EMPLOYEE BENEFITS:**

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

***All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.***