



Landscaper -Asphalt Plant

POSITION SUMMARY:

As a Landscape laborer, you will report to your manager. Will direct the activities of a team consisting of 1-2 crew members ensuring proper, efficient, and timely maintenance of properties.

ESSENTIAL JOB FUNCTIONS:

- Areas of responsibility include Loading equipment for daily routes
- Proper mowing techniques on each individual property,
- Maintaining of grounds to include planting, weeding of flower beds, edging, blowing off hardscape area.
- Seasonal color installation, mulch installation, and minor irrigation repairs.
- Will be required to communicate the day-to-day accomplishments and improvements with both crew members & supervisor.

SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- Must have a valid driver's license.
- Excellent communication skills - must be able to read and write English.
- Show a desire to be a team player exhibiting our Core Values.
- Horticulture/landscaping knowledge a plus
- The ability to troubleshoot irrigation.
- Excellent problem-solving skills
- Ability to work some weekends.
- Ability to perform the physical demands of the position including regularly lifting to 50 pounds, standing, walking, crouching, stoop/kneeling, and reaching with hands and arms.
- A minimum of 2 years' experience in a landscaping or groundskeeping role
- Must be able to safely operate maintenance equipment including lawnmowers/walk-behind leaf blowers/backpack, and hedge trimmers.
- Strong knowledge of basic lawn maintenance
- Excellent organizational skills
- Working knowledge of horticulture
- Ability to lift 50 pounds.

- Exceptional communication and interpersonal skills
- Able to manage multiple tasks and meet deadlines.
- Ability to work in a variety of outside conditions for long periods of time.
- Attention to detail a must.

EMPLOYEE BENEFITS:

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.