



## Industrial Plant Mechanic

### POSITION SUMMARY:

In this position you will assist and support our manufacturing processes by successfully maintaining and repairing outdoor industrial equipment and machinery under the direct supervision of the Plant Manager.

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### ESSENTIAL JOB FUNCTIONS:

### SKILLS, KNOWLEDGE, QUALIFICATIONS & EXPERIENCE:

- High School Diploma or GED equivalent
- Must have a positive attitude and work ethic
- The ability to read, write and converse fluently in the English language (via Text, Email, and Verbally)
- Effectively and efficiently communicate with Management/Co-workers
- Experience repairing, troubleshooting, and maintaining industrial equipment (ie. electric motors and chain driven drive systems, chain conveyors, belt conveyors, bearing R&R, mechanical shrouding, vibratory screeners, conveyor belt R&R, etc)
- Experience with conventional tool, pneumatic powered tools, battery powered impact tools, cut off torch (oxy/ace), grinders... etc
- Ability to read drawings to interpret a variety of instructions written, oral, or in diagram form
- Knowledge of operation of various types of equipment & their specific functions
- Demonstrate initiative & ability to work independently
- Must be able to use power tools in a safe and proper manner
- Must be able to work successfully and interact professionally with all levels of staff across multiple departments
- Must be able to complete assigned tasks within a reasonable time frame, as set forth by the Plant Manager
- Must maintain a safe and clean work environment as per established policies, procedures, and OSHA guidelines
- Welding Experience – Must be proficient in stick and MiG welder
- Fabrication Skills are a plus
- Must supply own basic hand tools up to 3/4". (Will supply specialty tools and 1" and larger)
- Possibilities of night work, must be able to fluctuate if needed

- Must possess a valid New Jersey Drives License
- Must possess a valid NJ DOT medical card

### **EMPLOYEE BENEFITS:**

- Comprehensive Medical, Dental & Vision
- Life Insurance
- Paid Time Off
- Paid Holidays
- Voluntary Long- and Short-Term Disability
- Voluntary Supplemental Life
- 401K with Discretionary Employer Match
- Aflac Supplemental Plans
- Flexible Spending Accounts
- Employee Assistance Program
- Discounts on Auto & Homeowner's Insurance through New Jersey Manufacturers

*All positions within The Earle Companies have potential for advancement through our fully structured Career Development Program. We place a very strong emphasis on identifying High Profile Employees to help them advance up their career ladders. Those who possess the drive to succeed will be given the necessary tools for education and advancement.*